

INTERNAL COMPLAINTS COMMITTEE 2024-25

An ICC, as the name suggests, is an Internal Complaint Committee which is the authority to receive and redress sexual harassment complaints.

At the level of the College, all complaints are of this nature and are to be routed through the Internal Complaints Committee. According to the Act of 2013, the University of Delhi is committed to maintaining and creating an academic and work environment free of sexual harassment for students, and educational and non-teaching staff of the University of Delhi.

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At Miranda House, each class has one representative, who forms a support group, the GENDER SENSITISING COMMITTEE (GSC). Each member is a contact person in case any such help is needed.

(List available on the College website)

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What is ICC?

ICC is a quasi-legal committee that deals with complaints regarding Sexual Harassment in the workplace. The current law is entitled Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressed) Act, 2013 notified by the Government of India. This act supersedes the University Ordinance XV-D, according to the University of Delhi notification on 9 January 2014. Further, dated 16 January 2014 the University of Delhi constituted its own Internal Complaints Committee as required under the Act and directed all colleges/institutions under it to constitute their own Internal Complaints Committees.

आंतरिक शिकायत समिति (ICC) क्या है ?

ICC एक अर्ध-कानूनी समिति है जो कार्यस्थल पर यौन उत्पीड़न की शिकायतों को संभालती है। वर्तमान कानून "महिलाओं पर कार्यस्थल पर यौन उत्पीड़न (रोकथाम, निषेध और निवारण) अधिनियम, 2013" है जिसे भारत सरकार द्वारा अधिसूचित किया गया है। यह अधिनियम विश्वविद्यालय अधिनियम XV-D को प्रतिस्थापित करता है, जैसा कि दिल्ली विश्वविद्यालय की अधिसूचना 9 जनवरी, 2014 के अनुसार है। इसके अलावा, 16 जनवरी, 2014 को दिल्ली विश्वविद्यालय ने अधिनियम के तहत अपनी आंतरिक शिकायत समिति का गठन किया और सभी कॉलेजों/संस्थान को निर्देशित किया कि वे अपनी आंतरिक शिकायत समितियाँ गठित करें।

HOW TO REACH OUT TO ICC?

Go to www.mirandahouse.ac.in

Click on ICC tab>Members>ICC Members 2024-25

Contact any of the ICC members.

Write an email to:- icc@mirandahouse.ac.in

HOW DOES ICC PROCEED ON WITH YOUR COMPLAINTS?

On the receipt of your complaint, the ICC assesses it.

- If it's a valid case, the ICC will ask for 6 copies of the complaint with supporting documents, if any.
- One copy of the complaint is sent to the respondent (i.e. the person who has allegedly committed the harassment) within 7 working days.
- The respondent has to file his/her reply within 10 working days.
- The ICC follows the principle of “natural justice” during proceedings, which include;
 1. Right of hearing the parties.
 2. Examination and cross-examination of the parties and witnesses.
 3. Supply of copies of findings to the parties for their responses.

