



# Miranda House

## UNIVERSITY OF DELHI

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### Report of the Internal Complaint Committee 2016-17

Quarterly meetings of the ICC were held and members were apprised of the need for greater awareness on the provisions of the Act of 2013. The ICC MH created poster and pamphlets on the provision and procedures of the Act to put up in the college and hostel notice boards.

Orientation for the incoming new students of the first year was held on 20.07.2016.

Ms. Anu Narula, Advocate Supreme Court, was nominated to the ICC as an External Member after the expiry of the term of the earlier external member Ms. Nandini Rao.

ICC collaborated with the Women's Development Cell to raise awareness on Sexual Harassment as an issue of gender discrimination and violence in the School of Life program conducted on August 29 2016 and on October 25 2016.

Informal one to one interactions in the model of peer learning was organized by the ICC and participation by the student members of the ICC with the larger student body was appreciated by the students.

A sensitization workshop was organized on February 20, 2017, for students in the college to introduce them to the issue of sexual harassment and the role of ICC in addressing it. Booklets on the issue and provisions of the Act of 2013 were distributed amongst the students.

The seminar course on "Women and Law" was initiated on 8th March 2017 in collaboration with WDC MH. This course continued till the first week of April 2017.

Interactive sessions were held with the gynecologist Dr. Shakuntala Kumar on women's sexual and reproductive health. A similar session was held with Ms. Anu Narula on Safety and Security of women at workplace through the law against sexual harassment.

One complaint had been filed before ICC in 2016-17. Resolutions were provided to all the complainants. ICC provided recommendations to resolve the issues. The college took action as per the recommendations of the ICC. This was a substantive case that the ICC worked on throughout the year. The resolution also showcased the zero sexual harassment policy of the college.

Election for the student members was held on March 2017.